HOW ARE YOU GOING TO KEEP YOUR PEOPLE **ENGAGED**, **MOTIVATED**, AND **COMMITTED** TO **CAPTURE** DESIRED **RESULTS** AFTER YOUR MEETING?

NOW IS THE TIME TO IMPLEMENT A SOUND PLAN OF ACTION TO **RAISE THE INDIVIDUAL AND ORGANIZATIONAL BAR**, AND TO **ENSURE** THAT YOUR PEOPLE CONTINUE IN THIS **OPTIMAL RESULTS** DEVELOPMENT PROCESS!

**Ty Howard** wants you to get the highest return on your investment! That’s why he created the *Untie the Knots® Optimal Results Systems* that allows organizations to customize a *'Follow-up Action Plan'* based on their unique goals and needs. This system is ideal, allowing you to implement a continuous education and coaching process that will position your organization to achieving lasting **Optimal Results**.

**CONTINUOUS IMPROVEMENT NEVER STOPS!**  
Call (443) 982-7582 or visit us on the web [www.tyhoward.com](http://www.tyhoward.com)
YOUR ROAD MAP TO OPTIMAL RESULTS STARTS HERE!

TRAINING PROGRAMS

♦ UTK® Training Systems Programs

Our half and full-day Untie the Knots® Training Systems programs motivate, inspire, equip, empower, and energize participants to strive for optimal success daily, both on the job, and in their personal lives, using healthy success habits and a green and growing attitude of excellence.

♦ UTK® Customizable Continual Learning Follow-up Systems

   1) Scheduled group conference calls
   2) Emailed quizzes
   3) Substantive 'authentic' articles expanding on the topic
   4) Short continuing education video clips [2 to 5 minutes in length]
   5) Special Reports on the topic
   6) Written surveys
   7) Training Follow-up Summary Reports
   8) Refresher or Next Level Training sessions
   9) Over Skype or In-Person Lunch and Learn sessions
   10) Intensive 'Positive' Organizational Culture Development sessions

COACHING PROGRAMS

♦ ONE-ON-ONE EXECUTIVE / LEADERSHIP COACHING

With the assistance of an accomplished and reliable coach, Coach Ty... your executives and managers will confidently transform their unhealthy habits into healthy success habits that will put them and your organization on a path to achieving Optimal Results. Whether it's overcoming weak communication skills, leadership flaws, or an inability to consistently delegate and manage work, The Untie the Knots® Corporate Coaching Process targets the core success habits needed to compete and win in today's fast-paced business environment.

♦ GROUP LEADERSHIP / MANAGER DEVELOPMENT COACHING

Group Coaching is sweeping the nation because of its enormous benefits and popularity with cost-conscious clients. The UTK® Group Coaching is a process where we take all of the same powerful coaching skills that we use to coach individuals one-on-one, and instead, coach a small group of clients who share similar needs. Yes! Finally, there is a way for a select group of professionals to learn and benefit from Coach Ty’s expertise for much less than the cost of individual coaching. This has been a perfect win-win option for Ty's clients!

UNTIE THE KNOTS® ORGANIZATIONAL DEVELOPMENT CONSULTANT SERVICES

The aim of Ty Howard’s Untie the Knots® Organizational Development (OD) Consulting is to help employees from top to bottom in your organization to free and create healthy success habits that will connect and commit them passionately to the vision, values, goals, and top business priorities of the organization; in turn, increasing the highest levels of effectiveness, performance, productivity, teamwork, leadership, and profits. Ty Howard and his team of 20 selected and certified Untie the Knots® Associate Consultants are specialists in: success habits development and management, professional development, individual empowerment, and positive organizational culture development (to include, successfully working across generational differences, diversity, inclusion, and creating a safe and bully-free workplace).

START YOUR JOURNEY TODAY! CALL (443) 982-7582 OR VISIT US ON THE WEB WWW.TYHOWARD.COM