



Set-Free Potential. Empower Growth. Maximize Life. Maximize Results. Thrive Maximized.



Untie
the Knots®

Ty Howard
InspiraGen Institute



TY'S ONLINE CONSULTANT – SPEAKER INFORMATION PACKET

Engaging. Substantive. Fun.
Relates to and Connects with Everyone!

- Founder, Principal, and Chief Strategist of IGI
- U.S. Military Veteran (Navy)
- Organizational Development Consultant (26+ years)
- Human Performance Consultant (26+ years)
- Executive and Leadership Development Coach
- Engaging Motivational and Business Keynote Speaker
- Equity, Inclusion, and Collaboration Practitioner
- Best-selling Author

TY HOWARD

Mr. Untie the Knots®

UNTYING the Knots of Attitudes,
Accountability, Leadership, Equity,
Communication, Teamwork, Change,
Emotional Intelligence, Performance,
Business, Sales, Service, Challenges,
Well-being, and Results Across the Globe

In Person or Virtual



www.TyHoward.com



443-982-7582



Table of Contents

- 03** Company Summary
- 04** About Ty Howard
- 05** About the *Untie the Knots®* Book
- 06** **Organizational Development and Human Performance Consulting Services**
- 07** Keynote Programs (for Executives, Directors and Managers)
- 08** Keynote Programs (for Professional Audiences)
- 09** Professional Development Training Programs
- 10** Virtual Presentations and Virtual Learning Services
- 11** Executive & Leadership Development Coaching Services
- 12** Remote Group Leadership Team Coaching
- 13** Teamwork and Team Building Keynote & Training Programs
- 14** Keynote Programs (for General Audiences - Public Events)
- 15** Watch Ty Live 'Speaking - Presenting' - Demo Video Clips
- 16** Partial Recent Client List
- 17** Client Testimonials
- 19** How We Work with a Client
- 20** AV, Recording, Travel, and Investment Fee Information

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



ABOUT IGI

Helping People and Businesses Create and Set Free Maximized Results

What differentiates us from other business development consulting and coaching services?

- We are a Black Veteran-owned business.
- Along with our founding principal and chief strategist Mr. Ty Howard (26+ years of experience), our team of expert consultants, and business and leadership development coaches – collectively – bring 65-plus years of knowledge and experience for our clients.
- We help our clients achieve an up-to-date understanding of what the world's citizens need and want.
- We help our clients create maximized workplaces with engaged leaders, employees, and customers.
- We help them create mindful, inclusive, and respectful workplace cultures that promote productivity and positivity at all levels for collective well-being.
- We help our clients maximize the team-building skills of their executives, directors, and managers to foster better relationships throughout the organization.
- Whatever their mission and purpose, we help them achieve and maximize what's desired, needed, and possible.

Why We Do It?

To inspire and improve the world a little to a lot each day.

All people matter. All people have the potential to contribute and bring value, growth, and success to the workplace, marketplace, and world.

Passionately Established in 1998. InspiraGen Institute (IGI) offers various services to support your business, leadership, team building, HR, transformation, well-being, and growth needs. Services include Organizational Development Consulting, Business Strategy Development, Leadership Development Facilitation and Training, Executive and Manager Development Coaching, Equity and Inclusion Consulting and Training, Personal and Business Effectiveness Training and Conditioning, Sales Process Optimization and Deployment, Business Process Analysis and Improvement, Professional Development Training, Keynote Speaking Presentations, Train-the-Trainer Training, Robust Systems Execution, Learning Resources, Personal Development Training and Coaching, and an all-inclusive HR Support team.

We help our clients in many ways. But it all starts with a single purpose: We use our understanding of the human experience to help our clients solve their most significant challenges as we strategically and candidly engage and empower them to create a sustainable, maximized life with maximized results.

So the Millions Our Clients Serve Can Thrive



We empower people to develop and maximize the values of human decency daily.



We teach people and businesses how to maximize their potential.



We help leaders develop engaged, inclusive, respectful, and thriving workplaces.

InspiraGen Institute, LLC is active, in good standing, and listed on Sam.gov.

North American Industry Classification System (NAICS)

- 541611 – Administrative Management and General Management Consulting Services
- 541612 – Human Resources Consulting Services
- 541614 – Process, Physical Distribution, and Logistics Consulting Services
- 541618 – Other Management Consulting Services

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



ABOUT TY

- Founder, Principal, and Chief Strategist of InspiraGen Institute
- Organizational Development Consultant, 26+ years
- Human Performance Consultant, 26+ years
- Executive, Manager, and Leadership Development Coach
- Veteran (honorably served 10 years in the U.S. Navy)
- Successful Entrepreneur and Business Leader
- Best-Selling Author
- Nationally Sought-after Motivational Keynote Speaker
- Contagious, Enthusiastic Personality
- Responsible and Accountable Dad
- Community Humanitarian and Philanthropist
(The Ty Howard College Scholarship Program)

When Ty is not working, he enjoys being 'Pop-Pop Ty' to his beautiful twin granddaughters, Amina and Zaria, and 'It's Always Play Time, Dad' to the family Shih Tzu dogs, Jellybean and Starburst.

**To learn more about Ty, visit online:
www.tyhoward.com**

Ty Howard, a.k.a. Mr. *Untie the Knots®*, has been a nationally respected personal and business development authority for over 26 years. He's also a leadership and organizational development consultant, executive and manager development coach, motivational keynote speaker, professional development lead trainer/facilitator, teacher, relationship-building expert, equity and inclusion practitioner, behavior intervention specialist, and best-selling author. He has dedicated his life to teaching his branded Untie the Knots® Process and methodology and relationship-building strategies to organizations, C-level leaders, managers, individuals, and families worldwide looking to experience and sustain a maximized life with maximized results. Ty Howard's admirable communication skills have helped him become one of America's most sought-after professional speakers on the circuit today. His solid background in research, robust consulting and training systems, and actionable strategies have made him a trusted source for global business and personal development guidance.

When Ty was an active part of the U.S. Navy and then Corporate America, he consistently excelled in highly visible positions, including Human Resources Generalist, Executive Office Manager, Corporate Training and Development Manager, Intervention and Behavior Specialist Manager, Outside Sales Account Manager, and Sales Trainer. He managed, trained, evaluated, and led employee teams of four to 300 full-time and part-time personnel working in demanding and fast-paced environments.

Ty Howard is the founding principal and chief strategist of InspiraGen Institute, a solutions-oriented leadership and organizational development consulting firm based in Baltimore County, Maryland. InspiraGen Institute is a conglomerate of globally recognized businesses: TyHoward.com, Ty Howard Seminars, TyQuotes.com, Knots Free Publishing, Knots Free Media, MOTIVATIONmagazine.com, and The Untie the Knots® Consulting Expertise Process and Systems. They share Ty's vision, discipline, purpose, and passion for inspiring, equipping, and providing guidance and tools for self-directed change and growth so individuals, leaders, and businesses worldwide can experience, set free, and sustain a maximized life with maximized results.

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



About the Book

Untie the Knots™ That Tie Up Your Life: A Practical Guide to Freeing Yourself From Toxic Habits, Choices, People, and Relationships

Do you know anyone who is tied up in procrastination, poor choices, excuses, self-pity, the past, denial, clutter, debt, confusion, toxic relationships, fear, conformity, continual pain, anger, mediocrity, or stress?

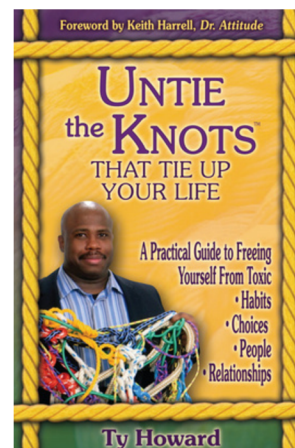
In **Untie the Knots® That Tie Up Your Life**, Ty Howard, renowned dynamic keynote and motivational speaker, shares quick and easy-to-apply guidance about breaking free from toxic habits, choices, people, and relationships. He provides readers with a program for developing a life of better health, balance, significance, harmony, potential, and prosperity.

This is an enlightening, inspiring, empowering, and practical guide for gaining control of your career and life. Ty teaches you how to break free from negative bondage, build positive habits, and then turn them into actions to help you achieve your dreams.

Ty Howard is one of America's most popular and in-demand motivational speakers. Now available with Howard's **Untie the Knots® That Tie Up Your Life** book, is the **Untie the Knots® That Tie Up Your Life Workbook**, which gives additional tools for developing and maintaining a life with positive habits, choices, people, and relationships in order to get ahead and maximize your career and life.

Untie the Knots® That Tie Up Your Life
Knots Free Publishing, Baltimore, Maryland
USA
Publication Date: March 2007
ISBN-10: 0972404007
ISBN-13: 9780972404006
Format: Paperback, 356pp
U.S. \$19.95

Forward by Keith Harrell, Dr. Attitude
Author of the best-seller book **Attitude Is Everything**



For more information visit Ty's website:

<http://tyhoward.com/untie-the-knots/untie-the-knots-book/media-press-kit>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Organizational Development and Human Performance Consulting Services

With the right partner, You Can Build and Maximize Workplace Culture

Building a great organizational culture, developing diverse people, attracting passion-driven talent, cultivating cohesive working teams, and aligning strategy to business goals are some of the biggest challenges senior executives and HR leaders face each day. You need a partner who can confidently advise and guide your leaders and organizational culture with actionable solutions that deliver real transformation and sustainable outcomes. That's where we come in.



Ty Howard's Untie the Knots® Consulting Expertise help leaders and organizations boldly identify, solve, and *Untie the Knots®* of their most pressing problems.

We bridge the science of appropriate human behavior, clear communication, respectful relationships, cohesive teamwork, and culture transformation with the art of advice and learning to help your leaders and employees attain a consistently respectful and extraordinary culture that empowers everyone to achieve optimal results.

OUR WORKPLACE SOLUTIONS

Together, we can create a workplace culture that empowers your people and business to create, develop, and sustain a maximized life with maximized results.

A maximized workplace inspires employees to deliver on your vision, mission, purpose, and promise to customers. Our **Untie the Knots® Consulting Expertise Team** will assess your current company culture and determine what you need to build a respectful, diverse, inclusive, connected, and high-performing workplace.

OUR SERVICES

Explore our major areas of expertise. We connect, diagnose, confirm, and begin work from where you currently are; throughout our consulting expertise relationship, we put together plans with actionable solutions that bring sustainable, positive change to your organization.

Our Major Areas of Expertise

- 1) Employee Experience
- 2) Transcending Leadership
- 3) Culture Transformation
- 4) Equity and Inclusion Acceleration
- 5) Cultural, Racial, and Gender Sensitivity Education
- 6) Behavior and Civility Intervention
- 7) Workplace Harassment Awareness and Prevention
- 8) Extraordinary Customer Experience
- 9) Excelling Change Management



Call to inquire about **Ty Howard's Untie the Knots® Consulting Expertise** and schedule your company's free consultation at (443) 982-7582. **Visit online:** <http://www.tyhoward.com/services/untie-the-knots-consulting>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Keynote Programs (for Executives, Directors and Managers)

With over 26 years of experience in C-level executive and manager development, Ty Howard and InspiraGen Institute (IGI) provides valuable insights and candid strategies to improve leadership performance, accountability, attitudes, behavior, communication, relationships, collaboration, change management, emotional intelligence, teamwork success, conflict resolution, well-being, and overall results. Ty Howard and InspiraGen Institute utilize its **branded** *Untie the Knots®* methodology and approach, emphasizing updated and robust strategies and solutions for maximizing life, effective leadership skills, adaptability, resilience, and results. Hiring Ty Howard and the IGI Team will empower your senior leadership team, directors, managers, emerging leaders, and company to set-free its potential, maximize growth, and achieve greater - sustainable - success. Call to hire Ty Howard and InspiraGen Institute TODAY – and learn to thrive maximized. **Business Office Phone:** 443-982-7582.

Ty Howard does not waste the time of senior executives or managers at any level. His keynote programs for executives, directors, and managers are engaging, substantive, fun, industry-relevant, and packed with **researched** strategies, solutions, learning tools, and resources that your C-level executives, directors, and managers can use immediately to maximize performance, influence, teams, well-being, and results.

Presented in-person or virtual.

Time Lengths: 10-35 mins, 40-60 mins, or 70-90 mins

Ty's Most Requested Leadership Keynote Programs

- 1) Excelling in Leadership
- 2) Building Accountability and Trust in the Workplace
- 3) Leading with Grit, Social-Emotional Health, and Resilience
- 4) Visionary Leadership: Seeing and Believing in the Big Picture
- 5) Leading and Communicating with Confidence and Integrity
- 6) Building Trusting, High-Performing Teams
- 7) Collaborating with Purpose, Achieving with Meaning
- 8) Creating a Thriving Culture of Civility, Belonging, and Respect
- 9) Developing Your *Green & Growing* 'Why?'
- 10) Leading in Times of Ambiguity, Crisis or Change
- 11) The 4 R's: Refreshing, Reclaiming, Recharging, Renewing YOU
- 12) Ethical Empathy: How We Treat People
- 13) Leaders Brave the Fog: Lead with Heart, Inspire with Actions



“
Leaders become great, not
because of their power, but for
their ability to inspire and elicit
commitment, passion,
consistent action, and
follow-through from others.

~ Ty Howard

**For a full list of Ty's Keynote Programs for Executives,
Directors and Managers visit online:**

<http://www.tyhoward.com/service-detail/leadership-development-keynotes>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Keynote Programs (for Professional Audiences)

With over 26 years of experience in the professional development of employees at all levels within an organization or association, Ty Howard and InspiraGen Institute (IGI) provide valuable insights and candid strategies to improve accountability, attitudes, behavior, communication, relationships, collaboration, inclusion, change management, emotional intelligence, teamwork success, conflict resolution, respect, well-being, and overall results. Ty Howard and InspiraGen Institute utilize its **branded Untie the Knots®** methodology and approach, emphasizing updated and robust strategies and solutions for maximizing life, accountability, performance, resilience, and results. Hiring Ty Howard and the IGI Team will empower your all-employee group, interdepartmental teams, or career professionals at all levels to set-free their potential, positive growth, and achieve maximized - sustainable - success. Call to hire Ty Howard and InspiraGen Institute TODAY – and learn to thrive maximized. **Business Office Phone:** 443-982-7582.

Ty Howard does not waste the time of managers, staff, or employee teams. His keynote programs for professional audiences are engaging, substantive, fun, industry-relevant, energizing, and packed with **researched** strategies, solutions, learning tools, and resources that career professionals can use immediately to maximize accountability, performance, team success, well-being, and results.

Presented in-person or virtual.

Time Lengths: 10-35 mins, 40-60 mins, or 70-90 mins

Ty's Most Requested Keynote Programs for Professional Audiences

- 1) Re-Igniting and Re-Capturing Your PASSION
- 2) The 4 R's: Refreshing, Reclaiming, Recharging, Renewing YOU
- 3) Teamwork Makes the Dream Work
- 4) The POWER of Attitude ...or... Building an Attitude of Excellence
- 5) RESILIENCE in the Face of Change
- 6) Untie the Knots®: Improving Habits, Choices, Performance, Relationships, and Results
- 7) Equity, Inclusion, and Collaboration in the Workplace
- 8) A Winning Attitude: How Collaboration, Commitment, and Care Can Boost Team Productivity and Morale
- 9) Working with Mindfulness and Emotional Intelligence
- 10) Brining Kindness, Civility, and Respect Back into the Workplace



A vibrant, positive attitude is like a freshly bloomed rose; it stands out and catches the eyes of others no matter where it exists.

~ Ty Howard

For a full list of Ty's Keynote Programs for Professional Audiences at all levels visit online:

<http://www.tyhoward.com/services/keynote-and-breakout-presentations>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Professional Development Training Programs

With over 26 years of experience in the professional development of employees at all levels within an organization or association, Ty Howard and InspiraGen Institute (IGI) provide valuable insights and candid strategies to improve accountability, attitudes, behavior, communication, relationships, collaboration, inclusion, change management, emotional intelligence, teamwork success, conflict resolution, respect, well-being, and overall results. Ty Howard and InspiraGen Institute utilize its **branded Untie the Knots®** methodology and approach, emphasizing updated and robust strategies and solutions for maximizing life, accountability, performance, resilience, and results. Hiring Ty Howard and the IGI Team will empower your all-employee group, interdepartmental teams, or career professionals at all levels to set-free their potential, positive growth, and achieve maximized - sustainable - success. Call to hire Ty Howard and InspiraGen Institute TODAY – and learn to thrive maximized. **Business Office Phone:** 443-982-7582.

Ty Howard does not waste the time of managers, staff, or employee teams. His professional development training programs for professional audiences are engaging, substantive, fun, industry-relevant, energizing, and packed with **researched** strategies, solutions, learning tools, and resources that career professionals can use immediately to maximize accountability, performance, team success, well-being, and results.

Presented in-person or virtual.

Time Lengths: 30-40 mins, 50-60 mins, 70-90 mins, 2 hrs,
Half-Day (up to 3 hrs), or Full-Day (up to 6 hrs)

Ty's Most Requested Professional Development Training Programs

- 1) Re-Igniting and Re-Capturing Your PASSION
- 2) The 4 R's: Refreshing, Reclaiming, Recharging, Renewing YOU
- 3) Building Successful Cohesive Work Teams Across Generations
- 4) The POWER of Attitude ...or... Building an Attitude of Excellence
- 5) RESILIENCE in the Face of Change
- 6) Untie the Knots® Improving Habits, Choices, Performance, Relationships, and Results
- 7) Equity, Inclusion, and Collaboration in the Workplace
- 8) Accountability and Trust: Building Stronger Relationships and Ownership in the Workplace
- 9) Building an Inclusive and Thriving Collaborative Culture

For a full list of Ty's Professional Development Training Programs visit online:

<http://www.tyhoward.com/services/training>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



“
Create a culture where
employees are engaged,
enthusiastic, accountable,
collaborative, working with the
right mindset (attitude), and
highly productive in their work
and workplace.

~ Ty Howard



Virtual Presentations and Virtual Learning Services

Virtual Learning That Engages, Develops, Transforms, and Maximizes Results.

Yesssss! Ty Howard and InspiraGen Institute deliver his engaging and insightful programs virtually; he calls it virtual learning. Post-pandemic, many companies, leadership development programs, government agencies, health care organizations, financial institutions, academic institutions, associations, sales teams, professional development programs, in-service training programs, and statewide or national conferences have shifted to virtual learning and training sessions as the new norm.

This new norm brings many organizations nationwide and internationally to the question: How do we motivate, inspire, develop, improve, or energize our organization or group of professionals - virtually - with relevant and engaging keynote or training sessions? Answer: You call TODAY to hire Ty Howard for your upcoming virtual meeting, executive or leadership training day, staff professional development day, or virtual conference!

Ty Howard and InspiraGen Institute (IGI) offer virtual learning that is tailored to your needs. Our programs are designed to bring about personal and professional transformation, no matter where you are located. Our virtual learning is live, interactive, and fully immersive, making it perfect for busy professionals who want to learn and maximize their skills in an engaging and enthusiastic virtual learning experience. At InspiraGen Institute, we are committed to guiding your learning every step of the way.

For more than 26 years, Ty Howard and the InspiraGen Institute have been providing reliable, customized, high-quality virtual learning services to businesses, associations, institutions, retreats, and conferences. Our services include both live and pre-recorded sessions that are dynamic, engaging, and substantive. Since 2014, we have been conducting virtual keynote and training sessions for groups ranging from 5 to 5,000 participants. Our clients have appreciated Ty's fun, motivating, and engaging style and have benefited from the valuable insights he provides.

You and your organization will receive Ty Howard and The IGI Consulting Team's sixty-five-plus collective years of organizational development consultant knowledge, strategies, and branded trademarked *Untie the Knots®* methodology on a virtual learning screen near you. Your team or special meeting group can receive timely, updated, engaging, and relevant training and motivation on topics such as leadership, organizational development, business development, strategic planning, accountability, change management, communication, innovation, creativity, effective listening, performance, morale, teamwork, customer service, attitude, collaboration, working with passion, hybrid and remote working teams, stress management, resilience, emotional intelligence, time management, equity and inclusion, cultural sensitivity, respect, kindness, ethical empathy, mental well-being, strategic planning, coaching up employees, reconnecting, self-care, fatherhood, and more. Ty Howard is proficient at using Zoom, Cisco Webex Meetings, and Microsoft Teams platforms. We can archive your virtual learning session so your group can stream its session on demand.

Call TODAY to inquire about Ty's high-quality virtual learning services at (443) 982-7582.

For more information visit Ty's website www.TyHoward.com

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Executive & Leadership Development Coaching Services

Maximize Your Success Habits, Influence, Leadership Presence, and Optimal Results

Ty Howard provides intensive mid-term to long-term coaching to executives, managers, and emerging leaders on an individual or organizational basis. He combines elements of individual coaching, professional development, and business coaching to create a branded process approach to improve emotional intelligence, communication skills, passion, productivity, performance, leadership skills, image, flexibility, resilience, future capabilities, results, and the successful building of a collaborative culture; while decreasing stress, toxic/derailing behaviors, and future turbulent or incompetent situations. Look forward to thriving, future-ready leaders.



Set Free Your Full Potential with the Power of Success Habits and Performance-Based Coaching

Success is a choice. If you are committed to building an efficient workforce, engaged, high-performing, civil, and passionate about achieving Maximized Results and Knots Free Success — then your next smart choice should be Ty Howard's proven leadership transformation coaching process for executives and managers. It's time to fine-tune leadership, enhance communication and team success skills, improve clarity and organizational effectiveness, increase intentional self-care habits, lead organizational change, and bring inspired personal accountability into the equation. That's where **Ty's Untie the Knots® Intensive Executive or Manager Development Coaching Program** comes in. **Call to hire Executive Coach Ty at 443-982-7582.**



- For Executives, Directors, Managers, Supervisors, and Emerging Leaders.

Professional executive and manager development coaches are increasingly being used by organizations with astounding success. One need only hear leaders like Jack Welch to get a sense of the power and significance executive coaches have in many industries. Recently, it was reported that 80% of the Fortune 500 companies provide coaching services to multiple levels of their management teams. These companies report increased sales, profits, growth in market share, and increased executive satisfaction when executive or corporate coaches are used.

Coaching sessions with Coach Ty are conducted Face-to-Face, virtually (Zoom, Webex, MS Teams, Skype), or by telephone across the United States or globally with individuals who speak fluent English.

Who most often initiates the coaching relationship to hire Executive Coach Ty Howard?

1. Human Resources
2. Key Person (Coachee - Executive or Manager)
3. Manager of the Key Person
4. Other (the Key Person and organization work jointly)

For more information visit: <http://www.tyhoward.com/service-detail/executive-and-management-coaching>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Remote Group Leadership Team Coaching Services

More Than Just Skills. We Develop and Empower Maximized People.

When teaching leadership, the emphasis should not solely be on teaching more "skills." Instead, it's vital to cultivate individuals who can effectively manage complexity, emotions, collaborative relationships and partnerships, a clear vision, purpose, and resilience while driving and managing change for maximized results. Developing this perspective requires courage, curiosity, accountability, empathy, open-mindedness, flexibility, consistency, continual learning experiences, and a commitment to take ownership.



Unlock and set free your leadership team's full potential with transformative remote group leadership team coaching and training from Coach Ty. Achieve sustainable growth, peak performance, success, resilience, and maximized results together!

HOW REMOTE GROUP LEADERSHIP TEAM COACHING WORKS

After your executives, directors, or managers participate in Coach Ty's professional development program, the leadership team can schedule time with their *Remote Coach* to focus on implementation and growth. Each 35-50-minute session offers just enough time to celebrate successes, troubleshoot challenges, strengthen resilience, and offer the next steps.



Minimum and Maximum Number of Participants

A typical Remote Group Leadership Team Coaching session with Coach Ty usually has a minimum of 3 participants to allow for some interaction and diverse perspectives, while the maximum is often capped at around 5-7 participants to maintain a manageable group dynamic where everyone can actively participate and receive adequate attention from the coach; exceeding that can become overwhelming for both the coach and participants.

Coach Ty has over 20 years of experience working with C-suite executives, directors, and managers of all levels in more than 42 industries. His extensive background provides a deep understanding of demanding and challenging business environments. Committed to continuous growth, he has researched over 500 books and authored over 200 writings and reports on effective leadership in today's global climate and workplace. Ty Howard's passion for teaching and coaching equips individuals to maximize best practices in leadership for accountable, consistent, future-ready high-performance.

Let's Connect
SCHEDULE A CALL



InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Teamwork and Team Building Keynote & Training Programs

Transform Your Team's Potential

Go from Lackluster to Maximized Team Performance or Continuous Improvement to Maximized Results.

Every team can achieve MAXIMIZED Results = Efficient, Cohesive, Collaborative, Innovative, Successful, Resilient, and Untied. But it's just lip service, jargon, or wishful thinking until you make it real. Do not settle for lackluster or dysfunctional team performance (mediocrity); train your team for the high-passion, synergy, and collaborative success you envision. Make Your Maximized Team Performance Real. Make the Transformation and Results Sustainable, Too!

Ty Howard and the IGI Training Team build skills, not just awareness. Awareness is good, yet it can be momentary; skills transform behavior. When you and your team members are directly involved in the learning process, change happens, re-ignited passion happens, individual and team transformation happens, and built skills are used and modeled in their respective work environments post-training.

Ty's team-building training approach is an immersive, participatory experience from beginning to end. As your people feel and experience the process, they will inspiringly begin to transform due to their open-minded participation, collaborative communication, bonding, and increased trust. Call TODAY to hire Ty Howard and the IGI Training Team at **443-982-7582**. Ty and his team travel from the State of Maryland.

Presented in-person or virtual.

Time Lengths: 30-40 mins, 50-60 mins, 70-90 mins, 2 hrs,
Half-Day (up to 3 hrs), or Full-Day (up to 6 hrs)

Ty's Most Requested Teamwork and Team Building Keynote & Training Programs

- 1) Excelling in Teamwork
- 2) Teamwork Makes the Dream Work
- 3) Building Successful Cohesive Work Teams Across Generations
- 4) **Ty Howard's — Just Team Building Activities and Games**

Ty Howard offers over 12 programs that can be tailored to your team's training and development needs. Each of Ty's 12+ team-building activities, games and ideas have enthusiastic participants and outcomes. Great for Executives, Managers, Employees at All Levels, Companies in All Industries, Association Leadership, and Teams of all types and ages.

For a full list of Ty's Teamwork and Team Building Keynote & Training Programs visit online:

<http://www.tyhoward.com/service-detail/training-programs-on-team-building>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



It's better to have a team in harmony than a so-called team of individuals in chaos.

~ Ty Howard



Keynote Programs (for General Audiences - Public Events)

ON A MISSION TO INSPIRE AND MAXIMIZE LIVES EVERYWHERE

Yesssss! Ty Howard accepts invitations and speaks at public community events and conferences nationwide.

Are you looking for an experienced professional motivational keynote speaker who can inspire and engage your general audience? Look no further than Ty Howard! With 26+ years of experience providing top-notch keynote speaking services nationwide and intentionally, Ty knows how to connect with, inspire, and empower general audiences of all ages and backgrounds. From local community events to public state conferences, from health expos to fundraisers, from motivating volunteers to celebrating parent leaders or youth leadership groups, Ty Howard will provide fun, insightful, empowering, and inspiring keynote programs that leave a lasting impression on your audience.

Call TODAY to hire Ty Howard as your keynote speaker at **443-982-7582**. Ty travels from the State of Maryland.

Presented in-person or virtual.

Time Lengths: 10-35 mins, 40-60 mins, or 70-90 mins

Ty's Most Requested General Audience (Public Events) Keynote Programs

- 1) Untie the Knots® That Tie Up Your Life
- 2) From Advocacy to Action: The Purpose & Heart of a Volunteer
- 3) Women's Empowerment: Sparking and Empowering Purpose
- 4) Teamwork Makes the Dream Work
- 5) RESILIENCE: Take Control of Your Life
- 6) Networking for Maximized Growth, Partnerships, and Success
- 7) Tying Into a Better YOU ... or... Unleash the Winner in YOU
- 8) Unlocking the Potential of Parent Leaders: Strategies for Success
- 9) The Heart of the Community: Celebrating Parent Leaders
- 10) Ethical Empathy: Increasing Understanding and Kindness for All
- 11) Fatherhood: Unleashing the REAL Dad in YOU
- 12) Getting Unstuck: The Power of Mindset and Attitude



I challenge you to boldly identify, address, and untie the knots in your life. I challenge you to join the ranks of those people who live their lives through good intentions, service, kindness, productivity, and love; people who live what they teach and courageously walk their talk daily.

~ Ty Howard

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Watch Ty Live ‘Speaking - Presenting’ - Demo Video Clips

Yes! You Can Watch and Preview Ty in Action.

Before clicking on the link below and watching Ty Howard presenting ‘live,’ keep in mind the following three important points:

Point #1: The clips on the interior website page of Ty Howard's website that the link below will take you to have been posted here for demonstration purposes only. What you will view and hear are shortened clips of a program that may have been 30 minutes to up to 8 hours in length. Ty will and does customize all of his program presentations for each group he's invited to speak before.

Point #2: Ty can speak locally, statewide, regionally, nationwide, and internationally for a fee. He is also available for television, radio, and magazine interviews by arrangement and will gladly fill in as a last-minute keynote speaker or expert guest interviewee should you need his professional services.

Point #3: Ty is a professional keynote speaker who is engaging, insightful, humorous, and likable and will inspire and passionately connect with and interact positively with your group. For over 26 years, Ty has presented - in person and virtually - keynote and general sessions, 1/2-Day and Full-Day workshops/training sessions, and lunchtime lunch-and-learn sessions.

Engaging. Substantive. Fun.

Relates to and Connects with Everyone!

- Founder, Principal, and Chief Strategist of IGI
- U.S. Military Veteran (Navy)
- Organizational Development Consultant (26+ years)
- Human Performance Consultant (26+ years)
- Executive and Leadership Development Coach
- Engaging and Dynamic Motivational Keynote Speaker
- Equity, Inclusion, and Collaboration Practitioner
- Best-selling Author

Ty Howard presents in -

Keynote / General Session / Plenary Session Formats

and

Workshop / Breakout Session / Educational Session /

Professional Development Training Formats



<http://tyhoward.com/videos/watch-ty>

For more information visit Ty's website www.TyHoward.com

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Partial Recent Client List

Ty has presented his dynamic programs to various clients,
including corporations, businesses, associations, conferences,
government agencies, healthcare organizations, colleges,
universities, schools, and special events.

**He has worked with wonderful people
of all ages, backgrounds, and geographies.**

Corporations

- General Mills, Inc.
- ESAB – Welding & Cutting
- Bank of America
- Pepsico Beverages North America
- Biogen
- Mississippi Power
- Golin Harris
- Dominion
- Wells Fargo
- Taco Bell, KFC, and McDonald's
- Prism Corporation

Associations

- National Association of Property Managers
- MD State Child Care Assoc.
- American Payroll Association Baltimore Metropolitan Area
- Black Law Students' Assoc. of Canada
- Association of Electric Cooperatives – VA, MD & DC
- Arizona School Administrators
- SHRM
- MD Assoc. for Health Care Recruiters (MAHCR)

Government Agencies

- Federal Communications Commission (FCC)
- FEMA
- Social Security Administration
- MN. Dept. of Human Services
- Department of Defense
- United States Army
- National Institutes of Health
- MD Dept. of Human Services
- Food & Drug Administration (FDA)
- U.S. Dept. of Housing & Urban Development (HUD)

Conferences

- Energy Generation Conference
- Carroll County SHRM Annual Conference
- Geminus' FATHERHOOD MATTERS! Conference
- Johns Hopkins Annual HR Conference
- MAHCR Annual Conference
- National Indian Child Care Association Conference
- Small School Districts' Association Conference

Health Care

- Siemens
- Children's National Medical Center
- University of Maryland – Orthopedics
- Johns Hopkins Medicine
- University of Maryland School of Dentistry
- Good Samaritan Hospital
- Harbor Hospital
- MedStar Health
- CareFirst BlueCross BlueShield

Colleges & Universities

- Massachusetts Institute of Technology (MIT)
- University of California, Berkley
- Johns Hopkins University
- Robert H. Smith School of Business
- University of Maine
- Jackson State University
- Ohio State University
- Allegany College of Maryland
- Catonsville Community College
- Mesa Community College

Education / School Districts

- Baltimore County Public Schools
- Frederick County Public Schools
- Alvin Independent School District
- Dickenson County Public Schools
- Brimley Area Schools
- Burke County School District
- Shelby County School District
- The Goddard School
- Head Start – Early Head Start
- Baltimore City Public Schools
- Rapides Parish Schools
- Northeastern Middle School

Youth / Special Programs

- TRIO Program
- National Honors Society
- Future Business Leaders of America (FBLA & PBL)
- U.S. Army Child & Youth Services
- DECA/Delta Epsilon CHI
- Upward Bound Program
- Future Business Professionals of America
- Jobs for America's Graduates South Carolina
- 4-H, Boys & Girls Clubs, YMCA

For more information visit Ty's website www.TyHoward.com

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Client Testimonials

What Clients and Others Are Saying...



"Thank you for delivering your dynamic inspirational presentation to our team on 'Tying Into A Better YOU.' Everyone truly enjoyed your message, as well as your very funny and entertaining delivery. We wish you the very best as you share your positive attitude, philosophy and inspiration with other teams around the world."

– **MS. SHERI SCHELLHAAS, VICE PRESIDENT,
RESEARCH & DEVELOPMENT GENERAL MILLS**

"Ty, Thank you for serving as the opening keynote speaker for our recent Annual Johns Hopkins HR Conference: Celebrating HR. Judging by the energetic response of your audience and the numerous high ratings post-conference evaluations we received, your presentation, Untie the Knots®, was well-received, relevant, and inspiring. We especially appreciated your sense of humor, comfort with the topic, very engaging and dynamic style, and obvious preparation. It was a pleasure having you on our agenda!"

– **MR. JEB KING, THE HR CONFERENCE
COMMITTEE, JOHNS HOPKINS ANNUAL
HR CONFERENCE**



"I cannot even count all the ways Ty's engaging keynote session positively impacted me; I really needed a good laugh and laugh I did, but I also learned some valuable skills on how to effectively cope with and drive change at work as a senior executive."

– **MR. KEVIN ENGLISH, NATIONAL ANNUAL ASSOCIATION
CONFERENCE AUDIENCE PARTICIPANT**

For more **Testimonials and Reviews** on Ty's High-Quality Services, visit online:

<http://www.tyhoward.com/hire-ty/meeting-planners/testimonials>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



Client Testimonials (Continued...)

What Clients and Others Are Saying...



"Ty, it was a pleasure having you present at Biogen in Cambridge, Massachusetts. Since your keynote presentation, the feedback received has been extremely positive. It can be challenging to create and sustain energy and engagement when presenting in person and virtually; however, you executed flawlessly. Your message was relevant and interactive. Your key points of self-advocacy, self-improvement, and making intentional choices resonated with the team and many of them walked away empowered, ready to take charge of their careers. Thank you!"

– **MS. YVETTE PITTMAN, MANAGER, EMPLOYEE RESOURCE NETWORKS & WORKFORCE INITIATIVES
GLOBAL EQUITY & INCLUSION**

"The Board of Directors for the BMAC was very impressed by the amount of preparation that went into delivering the message to our group. What a success that day was—we enjoyed 10% increase in membership. I believe this was due to your encouraging words to the audience, which reminded them to support and join the chapter. It was a pleasure to meet and work with you and I hope to do so again in the very near future!"



– **MS. MARY SCHABDACH, CPP PAST PRESIDENT
THE BALTIMORE METROPOLITAN AREA
CHAPTER AMERICAN PAYROLL ASSOCIATION**



"Mr. Howard, thank you for the outstanding job that you did as keynote speaker at Baltimore City Community College's In-Service Equity and Inclusion Awareness Training Program. Your delivery was as excellent as the content, and the content was right on the mark. I am sure that our staff gained a great deal from your presentation, and that the lessons learned will have a lasting impact far beyond your message."

– **DR. JAMES D. TSCHECTELIN, PAST PRESIDENT,
BALTIMORE CITY COMMUNITY COLLEGE**

For more **Testimonials and Reviews** on Ty's High-Quality Services, visit online:

<http://www.tyhoward.com/hire-ty/meeting-planners/testimonials>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com



How We Work with a Client

The Process to Hire and Book Ty Howard

IDENTIFYING THERE IS A FIT:

At an early stage, we need your specific speaker needs and budget for your meeting or event.

BOOKING GUIDELINES, FEES AND AVAILABILITY:

We would be delighted to share Ty Howard's booking guidelines, fees, and availability with you. However, please note that Ty can only guarantee his availability once he receives confirmation that the primary decision-maker for your company, association, organization, or group has elected to book him for your meeting or event date.

OUR CLIENT BOOKING FORM:

After you confirm, we will send you our Client Booking Form via email. This form will gather all necessary information about your organization and meeting to finalize the details outlined in our contract and invoices.

FORMAL CONTRACT:

Once you have emailed back our Client Booking Form information, we will issue (email) you with our Formal InspiraGen Institute Speaking Engagement Agreement (Contract) to be signed and returned to us within fourteen (14) business days with your 50% investment deposit as stated in the formal contract. InspiraGen Institute will only consider your meeting or event date confirmed (booked) once we receive your signed formal agreement with a 50% investment deposit.

BALANCE DUE FEES:

The 50% balance of the agreed-upon fee is due in our office eight (8) business days before your scheduled meeting or event date.

PRE-PROGRAM QUESTIONNAIRE:

To ensure an engaging, insightful, fun, and memorable engagement, kindly complete and email our *Client Pre-Program Questionnaire* to our business office in good time, to enable Ty and his IGI Team to create and deliver a successful - maximized - experience.

PAYMENT METHODS:

You or your organization can make payment for Ty Howard's quality consulting, keynote speaking, professional development training, or executive and manager development coaching services through one of the following five (5) payment methods: **a)** Company Check, **b)** Credit Card - Master Card, Visa, Discover, American Express, **c)** Cashiers Check, **d)** Money Order, or **e)** Purchase Order.

For more information visit Ty's website www.TyHoward.com

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228

Business Phone: (443) 982-7582 • Email: info@tyhoward.com



AV, Recording, Travel, and Investment Fee Information

Ty's A/V Requirements

- Wireless lavalier (tie clip) microphone or wireless handheld microphone.
- Audio Inline Cord (So Ty can plug in his tablet for music. Please place it in the same area as the PowerPoint Projector.)
- Ty will connect and work his tablet himself if it's within arm's reach of his presentation area.
- A PowerPoint projector and a white projector screen.
- (Ty will bring his laptop computer and a clicker. He travels with his presentations on a Flash Drive Key.)
- 6' to 8' Extension Cord; with a 4 to 6 outlet box on the end of it.
- A four-foot table on the platform (stage) or in the front of the room where Ty will be presenting.

Ty's Travel Requirements

Airline: First Class or Business Class, and non-stop (if available). Ty is okay with coach class, depending on the airline.

Hotel: Better than "reasonable" room accommodations at the event location or nearby.
King-size bed, non-smoking room, and a room at a corner of the hotel (if available).

Ground Transportation: Ty prefers to get a rental car, and your company reimburses him for the expenses. However, he is open to your group assigning someone to pick him up and drop him off, or scheduling a sedan service.

Ty's Recording - Guidelines and Disclaimer

Guidelines - Audio Recording Rights – 50% of Fee
Video Recording Rights – 75% of Fee

Disclaimer: Your company, you, or any participant in your audience may not record Ty's presentation(s) (virtual or in-person) in any format without a "separate" signed contract agreement with InspiraGen Institute, signed at least five (5) days before Ty comes in to speak at your meeting or event. If it is discovered that your organization ignored this disclaimer and recorded Ty's presentation, your company will be invoiced for recording Ty's presentation. To record Mr. Ty Howard in any recording format during his presentation requires a signed 'Recording Consent Form' with Ty, and comes with an additional investment fee charge.

Ty's Fees for Services

Ty's business office will share and provide his complete Year 2025 Fee Schedule with a potential client, upon request.

For High-Resolution Photos of Ty for meeting or event promotion purposes, visit:

<http://www.tyhoward.com/hire-ty/meeting-planners/photos>

InspiraGen Institute

6400 Baltimore National Pike, Suite 134 • Baltimore, Maryland 21228
Business Phone: (443) 982-7582 • Email: info@tyhoward.com