Ty Howard, founder, CEO and editor-in-chief of MOTIVATION magazine

Ty Howard, a.k.a. Mr. Untie the Knots®, is an internationally respected authority on self-development and business-development. He is an organizational development consultant, motivational keynote speaker, executive and leadership development coach, relationship expert, teacher, personal and professional development trainer, and best-selling author. He has dedicated his life to teaching knots-free living and relationship-building to organizations, individuals, and families around the world. His business acumen and strategies that are easy-to-follow and apply have propelled top organizations to frequently seek his counsel and advice. Ty's admirable communication skills have helped him become one of America's most popular professional speakers on the circuit today. His solid background in research and practical strategies has made him a trusted source for professional and personal development guidance on five continents.

When Ty was an active part of the U.S. Navy and then Corporate America, he consistently excelled in highly visible positions including Human Resources Generalist, Executive Office Manager, Corporate Training & Development Manager, Intervention and Behavior Specialist Manager, Outside Sales Account Manager, and Sales Trainer. He managed, trained, evaluated, and led employee teams of four to 300 full-time and part-time personnel working in demanding and fast-paced environments.

Ty Howard is the founder, Chairman and CEO of InspiraGen Institute, LLC, a successful, diverse professional and personal development firm based in Baltimore County, Maryland. InspiraGen Institute, LLC is a conglomerate of seven internationally recognized businesses: MOTIVATION magazine, TyHoward.com, Ty Howard Seminars™, Knots Free Publishing, Knots Free Media, MOTIVATIONmagazine.com, and The Baltimore Worldwide Speakers Bureau. They share Ty’s vision, discipline, and passion to inspire, lift, and provide tools for change and growth for individuals and organizations throughout the world. He lives in Baltimore County, Maryland with his family.

Want to see Ty in action (speaking / presenting)? Visit http://tyhoward.com/videos/watch-ty

Ty Howard
Mr. Untie the Knots®

InspiraGen Institute, LLC
6400 Baltimore National Pike, Suite 134, Baltimore, Maryland 21228
Phone: (443) 982-7582 • Email: info@tyhoward.com

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About the Book

Untie the Knots™ That Tie Up Your Life: A Practical Guide to Freeing Yourself From Toxic Habits, Choices, People, and Relationships

Do you know anyone who is tied up in procrastination, poor choices, excuses, self-pity, the past, denial, clutter, debt, confusion, toxic relationships, fear, conformity, continual pain, anger, mediocrity, or stress?

In Untie the Knots That Tie Up Your Life, Ty Howard, renowned dynamic keynote and motivational speaker, shares quick and easy-to-apply guidance about breaking free from toxic habits, choices, people, and relationships. He provides readers with a program for developing a life of better health, balance, significance, harmony, potential, and prosperity.

This is an enlightening, inspiring, empowering, and practical guide for gaining control of your career and life. Ty teaches you how to break free from negative bondage, build positive habits, and then turn them into actions to help you achieve your dreams.

Ty Howard is one of America’s most popular and in-demand motivational speakers. Now available with Howard’s Untie the Knots™ That Tie Up Your Life book, is the Untie the Knots™ That Tie Up Your Life Workbook, Which gives additional tools for developing and maintaining a life with positive habits, choices, people, and relationships in order to get ahead in your career and life.

Untie the Knots™ That Tie Up Your Life
Knots Free Publishing, Baltimore, Maryland
USA
Publication Date: March 2007
ISBN-10: 0972404007
Format: Paperback, 356pp
U.S. $19.95

Forward by Keith Harrell, Dr. Attitude
Author of the best-seller book Attitude Is Everything

For more information visit Ty’s website:

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Keynote Programs – (for Professional Audiences)

**WARNING:** Give Ty 30 minutes or more with your group — and the impact and take-home value (substance) of his program will have your people effectively communicating and working as a productive team, inspired to do passionate and meaningful work, coping with and embracing change, and creating significant and competitive results daily.

**Untie the Knots®**  
( Improving Habits, Choices, People, Performance, Relationships, and Results )

A person or organization tied-up in knots becomes a person or organization certain to fail in one or several areas of life or business. **Untie the Knots®** is an energizing results focused keynote session that is customized to address and embrace the countless challenges, obstacles and issues found inside many failing, stagnate, changing, successful, and leading organizations today. This no holds barred, energizing, get real session will bring your group real-life solutions that they can be implemented immediately on all levels of business and life. In turn, improving performance, engagement, morale, leadership, teamwork, retention, work-life balance, and the bottom-line. Many of Ty's clients request **Untie the Knots®** for their opening or closing session. This keynote address will inspire attendees to learn, network, share best practices, and ultimately set a positive energizing tone for your meeting or conference.

**You Have to F.O.C.U.S. and S-T-R-E-T-C-H for Continuous Success™**  
( What's Required of YOU to Continuously Succeed in an Ever Changing World )

Success is more than being okay or good at what you do; it's about being and staying consistently cutting-edge. Ty Howard, helps professionals on all levels to better understand why their services, products, resilience, and relationships -- or in some cases, those of their competitors -- are number one. And why you absolutely cannot spell SUCCESS without a fully committed "U" in all aspects of work and life. This engaging and energizing keynote session will provide relatable research on how to best manage your expectations and emotional intelligence for resilient peak performance and desired outcomes. You will also learn practical strategies and solutions for overcoming daily 'work - life' challenges that will empower the right person with the right positive attitude to begin passionately **FOCUS'ing and S-T-R-E-T-C-H'ing for Continuous Success**. Here's where you will experience in a dynamic and fun way—what is required of you to become and stay continuously successful, as a person and a business, moving forward.

**Re-Capturing and Re-Igniting Your PASSION™**  
( PASSION Is, As PASSION Does! )

**Re-Capturing and Re-Igniting Your PASSION™** is an interactive, fun and energizing keynote session for professionals on all levels and in all career fields! Where others might see burn out and average work as being the new norm, Ty sees a ripe opportunity to make a difference in the lives of the talented, motivated, winners you originally hired. Ty believes, "To Re-Capture and Re-Ignite one’s PASSION is not about balancing or multitasking; it’s about making true life changes that result in the renewal of passion. It’s about inspiring and coaching employees on all levels to embrace and practice a process that will have them re-fired up and re-committed to doing meaningful work.

For a complete list of Ty’s keynote programs, visit:  
http://tyhoward.com/services/keynote-and-breakout-presentations

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Training, Workshop, and Breakout Programs

**WARNING**: Give Ty 60 minutes or more with your group — and the impact and take-home value (substance) of his program will have your people effectively communicating and working as a productive team, inspired to do passionate and meaningful work, coping with and embracing change, and creating significant and competitive results daily.

**Untie the Knots®: A Prescription for C.H.A.N.G.E.**
(How to Confidently and Happily Ride the Waves of Change)

Organizations stagnate if they do not change in response to changing marketplaces, new technologies, and evolving customer and workforce expectations. Leaders must be flexible and agile in the face of change. Leaders must adapt to change, manage others through it, and be champions of change themselves. This session will provide your executives, and mid- to upper-level managers with a fresh practical process on how to adapt to, lead, and happily ride the waves of change within your organization. It's designed to put them on a path to boldly identifying and untying the toxic knots of change that are on the way to your organization before change is introduced, or already plaguing and troubling your organization after change has been implemented. Here’s a Prescription for C.H.A.N.G.E. that will inspire and empower everyone in attendance to go from resistance to acceptance, and to positively drive change moving forward.

**Excelling in Teamwork**
(Anything You Can Do — We Can Do Better)

Is your team moving forward together or inundated with conflict? Do your team meetings consist more of bickering than collaborating? Do you have some team members who are everyday peak performing superstars, while others do just enough to get by? This training session builds awareness and skill in the areas of team dynamics, team problem-solving, and team decision-making. The structural and behavioral dimensions of building and leading an effective work team or task force are fully explored. You will develop leadership skills applicable to many areas but especially suited to self-directed work teams, employee participation teams, interdepartmental task groups, and other group situations where combined efforts are needed to reach optimal team performance levels.

**Untie the Knots®**
(Improving Effective Communication and Work Relationships Inside the Workplace)

An organization or employee tied-up in the toxic knots of poor communication and work relationships is an organization or employee destined to fail in one or several areas of business. **Untie the Knots®: Improving Effective Communication and Work Relationships Inside the Workplace** is a dynamic wake-up call that addresses the countless challenges, obstacles, issues and toxic habits found inside the communication and work relationship breakdowns of most organizations today. This no holds barred, get-real training session will bring your group a practical solutions-based process that they can implement immediately to improve effective communication and work relationships on all levels throughout your organization.

For a complete list of Ty’s training programs, visit: [http://tyhoward.com/services/training](http://tyhoward.com/services/training)
Entertaining Keynotes — (for Appreciation and Recognition Events)

Ty Howard also provides clean, dynamic, engaging, fun, and entertaining keynotes that are just 10 - 45 minutes long, for your annual appreciation event, recognition event, or any other special business function. These short ‘customized’ - positive high-energy - keynotes are for small, medium or large size formal or relaxed dressed audiences.

Ty’s Most Requested Entertaining and Fun Keynote Programs

1) You Make THE Difference!
2) Untie the Knots®: Riding the Waves of C.H.A.N.G.E.
3) Funny Perspectives, Cartwheels, and Laughs Over Work and Life
4) ALL ABOARD! The Power of a Positive Attitude
5) Let’s Get ‘LOL’ Over What It Takes to Lead with Endurance and a Smile

For a complete list of Ty’s entertaining and engaging keynote programs, visit:
http://tyhoward.com/service-detail/keynotes-for-appreciation-recognition-events

Keynote Programs — (for General and Business Audiences)

Untie the Knots® That Tie Up Your Life
( Improving Habits, Choices, People, Performance, Relationships, and Results )

Do you know anyone who's tied-up in procrastination, excuses, self-pity, mediocrity, denial, toxic relationships, anger, stress, debt, fear, conformity, bitterness, or rut? A life muffled by KNOTS can pose a serious threat to your health, relationships, career, finances... you fulfilling your life's ultimate purpose. Don't despair—the wisdom in this message can assist you in boldly untying your KNOTS of delay and set you back on track to manifesting the life you really want. This is a "Professional Spotlight" for everyone to attend. Bring paper and pen. Come discover and experience why—in life, "You May Be Delayed, But You're Rarely Denied!"

( The Definitive Blueprint on What It Takes to Get There... Consistently Grow and Profit... and Stay There Today )

In this dynamic, insightful, timely, interactive and inspiring keynote session, Ty uses facts, case studies, personal stories, group and personal business development exercises, motivation, inspiration, and his definitive blueprint process to communicate the importance of effective 'modernized' marketing, business strategizing, self-care, work-life balance, and developing and sustaining the right attitude and daily success habits in order to capture optimal profitability, consistent growth and real-life desired results in today's business climate. This is a get-real, no holds barred business success development session that knocks business owners on all level upside their head and get results!

For a complete list of Ty’s keynote programs, visit:
http://tyhoward.com/services/keynote-and-breakout-presentations

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Organizational Development Consulting Services

Our Mission

The aim of Ty Howard’s Untie the Knots® Habits Consulting is to help employees from top to bottom in your organization to free and create healthy habits that will connect and commit them passionately to the vision, values, goals, and top business priorities of the organization; in turn, increasing the highest levels of effectiveness, performance, productivity, teamwork, leadership, and profits. Ty Howard and his team of 20 selected and certified Untie the Knots® Associate Consultants are specialists in Healthy Habits Development and Management, Professional Development, and Individual Empowerment.

Our approach and materials are tailored to meet the needs of the client: We work with an organization, a specific department or division, and/or individual employees on all levels developing empowered teams, with healthy habits, that are focused and action-driven for continuous significant and competitive results.

When required, our expertise is enhanced by a network of Associates who complement our in-house processes and programs.

The Untie the Knots® Habits Consulting Process is designed to develop “Healthy and Productive Habits” in 1st) Your Individually Empowered Employees, 2nd) Your Processes, and 3rd) Your Environment. Ty Howard's philosophy is Empowered and Passionate People + Positively Driven Processes + Meaningful Work = A Significant & Competitive Organization.

What is Your Business Need?

1) Individual Empowerment
2) Professional Development
3) Healthy Habits Development and Management

Becoming good is enough for many. Becoming significant and competitive, and sustaining it, is a quest we are passionate about. Where you and your organization lands at the end of each quarter and year depends on if you have a team driven by healthy and productive habits or falling apart due to unhealthy and sabotaging habits.

Do you want individuals, teams, leaders, and an organization that can continuously executive with excellence due healthy and productive habits?

If you answered “YES”, then it’s time to assess, develop, free, and fine-tune your team’s “Healthy HABITS”… call today to inquire about and hire Ty Howard’s Untie the Knots® Process Habits Consulting services.

For more information visit Ty’s web site: http://tyhoward.com/services/untie-the-knots-consulting
Executive and Leadership Development Coaching Services

Coaching That Brings You Results —

Have Ty Coach YOU!

Get started now...

…with an empowering relationship that will develop and keep you Green and Growing... with ongoing sustainable accountability, desired outcomes, and optimal success!

Maximize Your Success Habits, Influence, Leadership Presence, and Optimal Results

Ty Howard provides intensive mid-term to long-term coaching to executives, managers, Ty Howard's Corporate Coaching Process and emerging leaders on an individual or organizational basis. Ty Howard provides intensive mid-term to long-term coaching to executives, managers, Ty Howard's Corporate Coaching Process and emerging leaders on an individual or organizational basis. He combines elements of individual coaching, professional development, and business coaching to create a branded process approach to improve emotional intelligence, communication skills, work passion, productivity, performance, leadership skills, image, flexibility, resilience, future capabilities, and the successful building of a collaborative culture; while decreasing stress, negative habits, and future turbulent or incompetent situations.

- For Executives, Directors, Managers, Supervisors, and Emerging Leaders.

*Ty Howard also offers and provides Executive Group Coaching sessions.

Have a question? Email Coach Ty: CoachTy@tyhoward.com

For more information visit Ty’s web site: http://tyhoward.com/services/coaching

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Watch Ty Live 'Speaking/Presenting' Demo Video Clips

Watch Ty in Action

Before clicking and watching Ty Howard "live," keep in mind the following important points:

Point #1: The clips below have been posted here for demonstration purposes only. What you will view and hear are shortened clips of a program that may have been 30 minutes to up-to 8 hours in length. Ty will and does customize all of his program presentations for each group he's invited to speak before.

Point #2: Ty is available to speak locally, statewide, regionally, nationwide and internationally for a fee. He is also available for television, radio and magazine interviews by arrangement, and will gladly fill-in as a last-minute keynote speaker or expert guest interviewee, should you need his professional services.

Point #3: Ty is a professional speaker who is engaging, insightful, humorous, likeable, and will entertain and interact positively with your group. For over 21 years, Ty has presented keynote and general sessions, 1/2-Day and Full-Day workshops / training sessions, and lunchtime lunch-and-learn sessions.

Keynote / General Session Formats

and

Workshop / Educational Session / Training Formats

http://tyhoward.com/videos/watch-ty

For more information visit Ty’s web site www.TyHoward.com
Partial Recent Client List

Here's the impressive list of Nationwide Clients, Corporations, Businesses, Associations, Government Agencies, Colleges, Schools and Friends of All Ages, Backgrounds and Geographies...

...that Ty has presented one or more of his dynamic programs to...

<table>
<thead>
<tr>
<th>Corporations</th>
<th>Associations</th>
<th>Government Agencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>- General Mills, Inc.</td>
<td>- Chesapeake Human Resources Association</td>
<td>- Federal Communications Commission (FCC)</td>
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<tr>
<td>- ESAB – Welding &amp; Cutting</td>
<td>- Citizens Planning and Housing Association</td>
<td>- National Institutes of Health (NIH)</td>
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<tr>
<td>- Bank of America</td>
<td>- National Association of Wedding Professionals</td>
<td>- U.S. Department of Housing &amp; Urban Development (HUD)</td>
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<tr>
<td>- Saint Paul Insurance Company</td>
<td>- Black Law Students’ Association of Canada</td>
<td>- MD Dept. of Human Resources</td>
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<td>- The McDonald's Corporation</td>
<td>- American Payroll Association Baltimore Metropolitan Area Chapter</td>
<td>- United States Army</td>
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<td>- Random House Books</td>
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<td>- Food &amp; Drug Administration (FDA)</td>
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<td>- William Scotsman, Inc.</td>
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<td>- U.S. Department of Justice</td>
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<td>- Alliance, Inc.</td>
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<td>- MN Dept. of Human Services</td>
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<td>- Taco Bell</td>
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<td>- Prism Corporation</td>
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<tr>
<th>HealthCare Organizations</th>
<th>Colleges &amp; Universities</th>
<th>Youth / Education</th>
</tr>
</thead>
<tbody>
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<td>- Siemens</td>
<td>- University of California, Berkley</td>
<td>- U.S. Army Reserve Children, Youth &amp; Family Center</td>
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<tr>
<td>- Children's National Medical Center</td>
<td>- Johns Hopkins University</td>
<td>- Future Business Leaders of America (FBLA &amp; PBL)</td>
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<tr>
<td>- University of Maryland Hospital - Orthopedics</td>
<td>- Coppin State University</td>
<td>- Upward Bound Program</td>
</tr>
<tr>
<td>- Good Samaritan Hospital</td>
<td>- Jackson State University</td>
<td>- TRIO</td>
</tr>
<tr>
<td>- Johns Hopkins Hospital</td>
<td>- University of Hartford</td>
<td>- DECA/Delta Epsilon Chi</td>
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<td>- Johns Hopkins APL</td>
<td>- UNC Charlotte</td>
<td>- Baltimore City Public Schools</td>
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<tr>
<td>- Johns Hopkins HR</td>
<td>- Housatonic Community College</td>
<td>- Jobs for America’s Graduates South Carolina</td>
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<td>- Harbor Hospital</td>
<td>- Allegany College of Maryland</td>
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<td>- Lawson State College</td>
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<td>- Post University</td>
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For more information visit Ty’s web site  www.TyHoward.com
Testimonials

What Clients & Others Are Saying…

"Thank you for delivering your dynamic inspirational presentation to our team on ‘Tying Into A Better YOU.’ Everyone truly enjoyed your message, as well as your very funny and entertaining delivery. We wish you the very best as you share your positive attitude, philosophy and inspiration with other teams around the world.”

— Ms. Sheri Schellhaas,
Vice President, Research & Development
General Mills

“Your presentation to our staff was exceptional. Everyone in attendance expressed enthusiasm and appreciation of the material and information you provided. Thank you for your energy and the positive attitude of your presentation. The renewed energy of the staff will go far in providing exceptional customer service to the citizens of Charles County, Maryland.”

— Dr. Rebecca Bridgett, Director
Charles County Department of Social Services

“The Board of Directors for the BMAC was very impressed by the amount of preparation that went into delivering the message to our group. What a success that day was—we enjoyed 10% increase in membership. I believe this was due to your encouraging words to the audience, which reminded them to support and join the chapter. It was a pleasure to meet and work with you and I hope to do so again in the very near future.”

— Ms. Mary Schabdach, CPP
Past President
The Baltimore Metropolitan Area Chapter
American Payroll Association

“Mr. Howard, thank you for the outstanding job that you did as keynote speaker at Baltimore City Community College’s In-Service Diversity Awareness Training Program. Your delivery was as excellent as the content, and the content was right on the mark. I am sure that our staff gained a great deal from your presentation, and that the lessons learned will have a lasting impact far beyond your message.”

— Dr. James D. Tschectelin,
President
Baltimore City Community College

For more information visit Ty’s web site  www.TyHoward.com
Testimonials – (Continued…)

What Clients & Others Are Saying…

"Dear Mr. Howard: Thank you for coming to speak with us at the Space Mission Challenges for IT (SMC-IT) Conference here at the Applied Physics Laboratory. Your interactive presentation, entitled "You Have to FOCUS and S-T-R-E-T-C-H for Continuous Success", was entertaining and inspirational.

The degree to which you involved the audience and had them moving was quite a nice change after the long day of technical presentations. It was obvious that you were well prepared, and had tailored parts of your presentation with specific examples for the space industry to resonate with the conference attendees. Your passion and positive attitude are contagious, and I received numerous complements on your message and delivery. I would not hesitate to invite you again to speak to us in the future. Thank you!"

— Brian D., General Conference Chair
Space Mission Challenges for IT (SMC-IT)

"Dear Ty, I am writing to thank you and express Julie, Barbara and my sincere appreciation for the wonderful session you held for our Working Group for Support Staff’s End of Year Retreat at MIT’s Endicott House. You made such a positive impression on our group; all of our members were full of excitement and energy following your presentation. We truly appreciated your thoughtfulness in crafting your presentation tailored to our specific needs. We also appreciated your approachability and willingness to speak with members before and after your talk."

— Jodie N., Human Resources Officer
Massachusetts Institute of Technology (MIT)

“What a dynamic workshop! On behalf of the support staff of the Patient Services Division at Children’s National Medical Center, we would like to thank you for your participation as our guest presenter at our Professional Administrative Assistants’ Workshop. Everyone in attendance felt the workshop was a success. You were lively, motivational, funny, and very knowledgeable. Your presentation was flawless; and for six hours you held the attention of all present from beginning to end. You inspired all participants to aspire in caring for our patients, families and other staff. Again, we appreciate your time, preparation, and sharing of your expertise. Ty, you made our Support Staff Professionals’ Day a huge a success!"

— Ms. Carolyn Boswell, Staff Assistant,
Children’s National Medical Center

For more Testimonials and Reviews on Ty’s High Quality Speaking and Training Services, visit:
http://tyhoward.com/hire-ty/meeting-planners/testimonials
How We Work With A Client

The Booking Ty Howard Process:

IDENTIFYING THERE IS A FIT:
At an early stage we need your specific speaker needs and budget for your program.

GUIDELINE FEES AND AVAILABILITY:
We are happy to provide you with guideline fees and Ty Howard's availability, if required. Ty will not guarantee his availability unless he knows for certain that the engagement is likely to go ahead.

OUR CLIENT BOOKING FORM:
On receiving your verbal confirmation we will fax to your attention our Client Booking Form so we can get the necessary information about your organization and meeting to outline the agreed upon details in our client contract and invoice.

FORMAL CONTRACT:
Once you have emailed or faxed back our Client Booking Form information, we will issue you with a Formal IGI, Inc. Speaking Engagement Contract to be signed and returned to us within ten (10) business days, with your 50% deposit of the formal contract fee. InspiraGen Institute, LLC does not and will not, consider your date confirmed (or booked) until we receive your signed formal contract with 50% investment deposit.

BALANCE DUE FEES:
The 50% balance of the agreed upon fee is due in our office eight (8) business days prior to your scheduled meeting or event date.

PRE-PROGRAM QUESTIONNAIRE:
To help us make your program a dynamic, fun, insightful and memorable success we will request for you to complete and fax back to our office our Client Pre-Program Questionnaire.

PAYMENT METHODS:
You or your organization can make payment for Ty Howard's quality speaking services through one of the five (5) following payment methods:
- a) Company Check,
- b) Credit Card - Master Card, Visa, Discover, American Express,
- c) Cashiers Check,
- d) Money Order, or
- e) Purchase Order

For more information visit Ty’s web site  www.TyHoward.com

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A/V, Travel, Recording, and Fee Information

Ty’s A/V Requirements

- Wireless lavaliere (tie clip) microphone
- Audio Inline Cord (so Ty can plug-in his tablet for music. Please place it in the same area as the PowerPoint Projector.)
- Ty will connect and work his tablet himself, if it’s within arm’s reach of his presentation area.
- A PowerPoint projector, laptop computer and a white projector screen.
  (Ty will bring his laptop computer, if necessary, and travels with his presentations on a Flash Drive Key.)
- 6’ to 8’ Extension Cord; with a 4 to 6 outlet box on the end of it.
- A 4’ table on the platform (stage) or in the front of the room where Ty will be presenting.

Ty’s Travel Requirements

Airline: First Class or Business Class, and non-stop (if available). Ty is okay with coach class depending on the airline.

Hotel: Better than “reasonable” room accommodations at the event location or nearby.
  King size bed, non-smoking room, and the room at a corner of the hotel (if available).

Ground Transportation: Ty prefers to get a rental car and your company to reimburse him for the expenses. However, he is open to your group assigning someone to pick him up and drop him off, or scheduling a sedan service.

Ty’s Recording - Guidelines and Disclaimer

Guidelines -
Audio Recording Rights – 50% of Fee
Video Recording Rights – 75% of Fee

Disclaimer: Your company, you or any single participant in your audience may not record Ty’s presentation(s) in any format without a “separate” signed contract agreement with InspiraGen Institute, LLC, signed at least five (3) days prior to Ty coming in to speak at your meeting or event. If it is discovered that your organization ignored this disclaimer and recorded Ty’s presentation, your company will be invoiced for recording Ty’s presentation. To record Mr. Ty Howard in any recording format during his presentation requires a signed ‘Recording Consent Form’ with Ty, and comes with an additional investment fee.

Ty’s Fees for Services

Ty’s business office will share and provide his complete Year 2019 Fee Schedule with a potential client, upon request.

For “Pictures” of Ty for meeting or event promotion purposes, visit:
http://tyhoward.com/hire-ty/meeting-planners/photos

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